

Vita

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EDUCATION

- 1974 Knoxville High School (Knoxville, Iowa)
- 1979 Mid America Nazarene College (Olathe, Kansas) Bachelor of Arts in Music
- 1990 International School of Theology (San Bernardino, California) Master of Divinity
- 2002 Asbury Theological Seminary (Wilmore, Kentucky) Doctor of Ministry, Beeson Pastor
- 2013 St Paul Seminary, University of St Thomas (St Paul, MN), Certification Program in Church Business Administration, NACBA

AWARDS AND FELLOWSHIPS

- 1979 Outstanding Senior Music Major, Mid American Nazarene College
- 1979 American Heritage Award, Mid American Nazarene College
- 1979 Who's Who in American Colleges and Universities
- 1979 Outstanding Young Men of America
- 1990 The President's Award for Spiritual Leadership, International School of Theology
- 1999 Beeson Pastor Fellowship, Asbury Theological Seminary

CHURCH MINISTRY

- 1975-76 Singer in "Free Spirit" touring group, Headquarters Youth Dept. Free Methodist Church
- 1977 Minister of Music, Nall Avenue Church of the Nazarene (Overland Park, Kansas)
- 1979 Road director/singer in "Discovery" touring group, Headquarters Youth Department Church of the Nazarene
- 1980-86 Minister of Music and Assistant Pastor, Lakeside Wesleyan Church (Lakeside, California)
- 1986-90 Assistant Pastor, Redlands Church of the Nazarene (Redlands, California)
- 1990-2005 Associate Pastor, New Hope Community Church (Portland, Oregon)
- 2005-2012 Executive Pastor, Brooklyn Park Evangelical Free Church (Minneapolis, Minnesota)
- 2013-present Associate Pastor, Trinity Evangelical Free Church (Lakeville, Minnesota)
- 2001-present Presenter/Trainer with DisciplePath Church Training/T-Net International and director of the Intentional Discipleship Network (www.IntentionalDiscipleship.net)
- 2015-present Dean of T-Net Training Centers

TEACHING EXPERIENCE

- 1992-95 Adjunct Professor/Field Ministry Mentor for three graduate students, Multnomah Biblical Seminary
- 1991-2000 Guest lecturer:
 - [Multnomah Biblical Seminary](#), Portland, Oregon: Small Groups and Lay Ministry
 - [George Fox Seminary](#), Portland, Oregon: Marriage and Family Ministry; Mentoring and Leadership Development
 - [Western Seminary](#), Portland, Oregon: Small Groups, Lay Ministry and Leadership Development
 - [Asbury Theological Seminary](#), Wilmore, Kentucky: Discipleship and Lay Ministry, (1996); Mentoring for Leadership Development, (2000).
- 2001-2002 Adjunct Professor of Religion, [Warner Pacific College](#), Portland, Oregon
 - Introduction to Christian Ministries CM201 and CM202
- 2004-2008 Adjunct Professor, [West Africa Theological Seminary](#), Lagos, Nigeria
 - Wesley and Discipleship SF504 (June-July module taught annually)
- 2015- Department Advisor, Minnesota Graduate School of Theology, Dean of T-Net Training Centers

CONFERENCES

- 1991-95 Church Growth Institute, Workshop presenter: small groups, discipleship, lay ministry and leadership development
- 1999 National Church Leadership Conference, Workshop presenter: small groups, discipleship, lay ministry, leadership development and marriage ministry

- 2000 Leadership In Ministry Conference, Workshop presenter: small groups, lay ministry and leadership development
- 2001 Keynote Speaker, "How To" Convention, Church of God (Anderson) Oregon and Southwest Washington
- 2001 Evangelical Methodist Church, Northwest regional conference
- 2001-present Regularly leading Intentional Discipleship Workshops and T-Net International Training Centers in North America, West Africa and India.

PAPERS AND PUBLICATIONS

- 1986 PACE '86, A Youth Discipleship Journal, Indianapolis, IN: Wesley Press
- 1989 "Coming To Terms with The Doctrine of Entire Sanctification" Preacher's Magazine
- 1992 Telecare Ministry Contact Records. Portland, OR: Foundation of Hope
- 1994 Steps Toward Spiritual Growth. Portland, OR: Foundation of Hope
- 1995 Ministry Skills for Small Group Leaders. Portland, OR: Foundation of Hope
- 1995 with Chuck Goldberg. Steps Toward Balancing Life's Demands. Portland, OR: Foundation of Hope
- 1997 with Ray Cotton et.al. Steps Toward Ministry. Portland, OR: Foundation of Hope
- 1997 52 Lessons for Small Groups -Book 1. Portland, OR: Foundation of Hope
- 1997 52 Lessons for Small Groups -Book 2. Portland, OR: Foundation of Hope
- 1998 Stepping Up! A Manual for Lay Ministry and Leadership Development. Portland, OR: Foundation of Hope
- 1999 Mentoring Leaders for Pastoral Ministry. Portland, OR: Foundation of Hope
- 2001 Attracting and Assimilating Unchurched People in the 21st Century. Wilmore, KY, Asbury Seminary.
- 2002 "Helping Newcomers Connect, Grow, and Stay" Net Results, (May 2002)
- 2003 with Ministry Coaching International. Successful Living Coaching System. Bend, OR: Ministry Coaching International
- 2005 Coaching for Life: Balancing Life's Demands. Minn., MN: Intentional Discipleship
- 2006 Editor and Contributor, Disciplemaking Team Handbook. Denver, CO DisciplePath/T-Net International
- 2007 Editor and Contributor, Disciplemaking Small Groups "Toolkit". Denver, CO DisciplePath/T-Net International
- 2008 Home Groups: Tools for New Small Groups. Minn. MN Intentional Discipleship Network
- 2009 Editor and Contributor, DisciplePath Coaching Notebook. Denver, CO DisciplePath/T-Net International
- 2011 Editor and Contributor, Exploring Christ: Small Group Lessons for Spiritual Seekers. Minn., MN: Intentional Discipleship
- 2011 Editor and Contributor, Embracing Christ: Small Group Lessons for Growing Believers. Minn., MN: Intentional Discipleship
- 2011 Editor and Contributor, Established in Christ: Small Group Lessons for Faithful Followers. Minn., MN: Intentional Discipleship
- 2011 Editor and Contributor, Equip-Empower: Small Group Lessons for Life-Long Disciples. Minn., MN: Intentional Discipleship
- 2011 Training Sessions for Small Group Leaders. Minn., MN: Intentional Discipleship
- 2012 "Best Practices for Worship Song Storage and Retrieval with Ease of Copyright Compliance"
- 2014 Coaching and Mentoring Leaders. A Core Module Graduate Level Course

PROFESSIONAL ORGANIZATIONS

- Regional Director, Presenter, Trainer, Coach for DisciplePath Church Training, the US training ministry of T-Net International
- North Central US Field Representative for Church Discipleship Ministries of the Navigators
- PREP (Prevention and Relationship Enhancement Program) Trainer

PROFESSIONAL AND MINISTRY WEBSITES

- www.IntentionalDiscipleship.net
- www.DisciplemakingResources.com
- www.BalancingLifesDemands.com